



DAVE'S SUPERMARKETS

APPLICATION FOR EMPLOYMENT



THIS APPLICATION IS VALID FOR ONLY 30 DAYS FROM DATE SUBMITTED TO THE STORE

DATE COMPLETED _____

All portions of this application pertaining to you must be completed. We appreciate the time you spend in filling in this application form. It is the policy and practice of this Company to provide all applicants for employment with equal employment opportunities without regard to age, race, religion, color, sex, national origin, disability or any status or condition protected by applicable law.

PLEASE PRINT OR TYPE

NAME (Last)	(First)	(Middle)	TELEPHONE NUMBER
CURRENT STREET ADDRESS			ALTERNATE TELEPHONE NUMBER.
CITY	STATE	ZIP CODE	SOCIAL SECURITY NUMBER

Are you legally entitled to work in the United States? Yes No

Have you ever applied for a job with this company? Yes No If yes, when? _____

Have you ever worked at the company before? Yes No If yes, when? _____

The position you are applying for is _____ Hourly rate expected: \$ _____

Type of employment desired: Full-Time Part-Time Temporary (describe) _____

Will you accept part-time employment? Yes No

Specify the days and hours you are available to work:

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
A.M.							
P.M.							

If Your Application is considered favorably, on what date can you start to work? _____

Is your current age 16 years or older? Yes No 18 years or older? Yes No

List any special skills or abilities related to the job applied for:

EDUCATION

(Circle highest grade completed)

Elementary 1 2 3 4 5 6 7 8 High School 9 10 11 12 G. E. D. College 1 2 3 4 +

	SCHOOL NAME	ADDRESS	# YRS ATTENDED	DEGREE	MAJOR
HIGH SCHOOL					
COLLEGE					
GRADUATE					
OTHER					

If presently a student, courses now studying _____

EMPLOYMENT RECORD (PLEASE LIST MOST RECENT POSITION FIRST)

<i>YOUR MOST RECENT (LAST) EMPLOYER:</i>	DATES WORKED: FROM: _____ TO: _____	PAY RATE: START: _____ END: _____
NAME AND ADDRESS OF EMPLOYER:	DESCRIBE THE TYPE OF WORK YOU DID:	
SUPERVISOR'S NAME:	EMPLOYER'S TELEPHONE #	May we contact them? <input type="checkbox"/> YES <input type="checkbox"/> NO

<i>EMPLOYER IMMEDIATELY PRIOR TO THE ONE ABOVE:</i>	DATES WORKED: FROM: _____ TO: _____	PAY RATE: START: _____ END: _____
NAME AND ADDRESS OF EMPLOYER:	DESCRIBE THE TYPE OF WORK YOU DID:	
SUPERVISOR'S NAME:	EMPLOYER'S TELEPHONE #	May we contact them? <input type="checkbox"/> YES <input type="checkbox"/> NO

<i>EMPLOYER IMMEDIATELY PRIOR TO THE ONE ABOVE:</i>	DATES WORKED: FROM: _____ TO: _____	PAY RATE: START: _____ END: _____
NAME AND ADDRESS OF EMPLOYER:	DESCRIBE THE TYPE OF WORK YOU DID:	
SUPERVISOR'S NAME:	EMPLOYER'S TELEPHONE #	May we contact them? <input type="checkbox"/> YES <input type="checkbox"/> NO

PERSONAL REFERENCES (NOT FORMER EMPLOYERS OR RELATIVES)

NAME AND OCCUPATION	ADDRESS	TELEPHONE NUMBER

MILITARY INFORMATION

Have you served in the U.S. Armed Forces? Yes No Branch of Service _____

Total months of active duty _____ Rank of induction _____ Highest rank attained _____

Specialized military experience _____

SECURITY INFORMATION

Have you ever been convicted of a felony or misdemeanor, other than a minor traffic offense?

Yes No

If yes, list date, city, charge and disposition: _____

(Conviction of a felony or misdemeanor will not automatically disqualify you from consideration for employment)

READ BEFORE SIGNING

This company does not discriminate on the basis of race, creed, national origin, sex, color, age, or non-job related disability. However, we insist that all of our employees can perform the essential functions of their employment and have the character, integrity, and general reputation of honesty of a person we would be willing to have to represent our company in its dealings with our clients, affiliates, suppliers and/or other employees. Accordingly, we insist on complete honesty. ANY LATER DISCOVERY THAT AN APPLICANT WAS NOT HONEST IN COMPLETING THIS APPLICATION WILL BE GROUNDS FOR DISCHARGE.

AFFIDAVIT:

I authorize or instruct this company to make whatever inquiries it deems necessary (of any former employer, personal reference, or school official named in this application or referred by a person named in this application) in order to verify any information in my application and/or determine my qualifications and abilities and I agree to release and hold harmless those entities and this company from any and all liability arising from the release of such information. I understand that such inquiries may include information as to my character, general reputation or personal characteristics. Statements I made on the application are true and complete. I understand that if, in the judgement of the Company, I have made any false statements, omissions, concealments, any misrepresentations or I have failed to answer any questions fully and accurately, or results of such investigation are not satisfactory, any offer made by the Company may be terminated immediately, without any obligation to me other than for payment at the rate agreed upon for services rendered after I have been employed. I agree to conform to the rules and regulations of the Company, and understand that my employment and compensation can be terminated, with or without cause and with or without notice, at any time, (subject to the terms and conditions of the collective bargaining agreement) at the option of either the Company or myself. I further understand that no personal recruiter or interviewer or other representative of the Company has any authority to enter into any agreement for employment for any specified period of time unless such agreement is in writing and signed by the Company's designated representative.

Authorized Signature of Applicant: _____ Date: _____